



# Mardan Institute of Nursing & Allied Medical Sciences MINAMS

✉ admin@minams.edu.pk

🌐 www.minams.edu.pk

☎ 0937-844599

Ref No: MINAMS/60/2024

Date: 31-July-2024

## Anti-Harassment Committee/ Team

In pursuance of the HEC policy on protection against sexual harassment in higher educational institutes It is notified that the following staff members are appointed as inquiry team for the Anti-Harassment Committee at Mardan Institute of nursing and allied medical sciences. The objective of this committee is to inquire, prevent, and deal all type of harassment both in students and staff members of the institute.

Inquiry Team Person Name	Institutional Position	Inquiry Team Position	Contact Number
Mr.Sadar Badshah	Principial	Chairperson	03465303525
Ms.Suraya	Nursing lecturer	Secretary	0937844599
Mr. Qasim	Coordinator	Member	0937844599
Ms. Shamshad	Nursing lecturer	Member	0937844599

**Note:** All the staff and students of the institute are encouraged to report any type of harassment either of self or of other students or faculty to the inquiry committee/team. The reporter names will be kept confidential.

  
SADAR BADSHAH  
Principal  
MINAMS

  
Prof(R) Latif Khan  
Director  
MINAMS  
Director MINAMS

Address: Opposite Mardan Medical Complex (MMC) Main Nowshera Road Mardan



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**Anti-Drug and Tobacco Committee**

In pursuance of the HEC Policy on Drug and Tobacco Abuse in Higher Education Institutions .It is notified that the following staff members are appointed as member of Anti-Drug and Tobacco Committee at Mardan Institute of nursing and allied medical sciences,

The committee shall be responsible for ensuring a drug free and smoke free environment in the institute and to take measures to safeguard from Drug and Tobacco Abuse.

Person Name	Institutional Position	Position in the Committee
Mr.Sadar Badshah	Principial	Chairperson
Mr. Qasim	Coordinator	Member
Mr Khalid	Senior Nursing Lecturer	Member
Ms. Shamshad	Nursing lecturer	Member

  
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## GRIEVANCES REDRESSAL COMMITTEE

The Grievances Redressal Committee comprises of the following members:

Prof. Latif Khan	Chairman
Dr Arsalan Tariq	Member
Mr Saddar Badshah	Member-Principal
Mr Muhammad Qasim	Member-Program Coordinator
Ms Kashmala Ihsan	Female member- Disciplinary committee
Mr. Ibrahim Shah	Secretary

Grievances Redressal Committee will consider the complaints of students (Undergraduate and Post Graduate Residents), staff and faculty regarding academic matters, non-academic matters, assessment, victimization, discipline committee decision, harassment, conduct of examinations, service matters and any other grievances which may be determined by the competent authority.

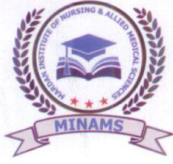
### Terms of Reference of the Committee

1. To entertain all type of grievances of students, their parents/general public, faculty and employees.
2. To provide proper opportunity to complainant to express their dissatisfaction freely and openly without fear of being bullied.
3. To ensure that there is no reprisal of any kind against any applicant, witness, or any other participant in the grievance redressal process by reason of such participation in the grievance process.
4. To protect the privacy and confidentiality of all parties during the inquiry.
5. The committee will submit its decision/ recommendation, within a period of seven working days from the date of receipt of the complaint/grievance.
6. The Vice Chancellor may approve the findings of the committee.

Prof. Latif Khan  
Director  
MINAMS

Prof Latif Khan

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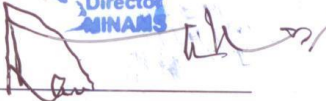
Date: 04/8/2024

## Notification

It is hereby notified that the following staff members will also play vital role in QEC Committee and they are nominated as:

<b><u>Head of QEC.</u></b>	
<u>Dr. Arsalan Tariq</u>	Director
<b><u>Focal Person.</u></b>	
<u>Sadar Badshah</u>	Principal
<b><u>Members.</u></b>	
<u>Mr. InamUllah.</u>	QEC Officer
<u>Mr. Ibrahim Shah</u>	Member
<b><u>Supports Staff.</u></b>	
<u>Mr. Tahir Ali shah</u>	IT Instructor
<u>Mr. Waqas Ahmad</u>	Admin officer
<u>Ms. Hina Nazeer</u>	Student Affair's

  
Principal  
Sadar Badshah

  
Director  
Prof Latif Khan